Alliance®
RecruitmentAgency



Our Story

- For over 16 years, Alliance Recruitment Agency has helped businesses grow by connecting them with the right talent. Our recruitment experts understand the evolving needs of the finance industry, helping organizations find professionals who bring financial expertise, analytical skills, and a commitment to long-term success.
- Strong financial decisions begin with the right people. With our global recruitment network and industry knowledge, we connect businesses with finance professionals who support financial planning, accounting, investment management, risk assessment, and business growth. Whether you're expanding an accounting firm, strengthening a corporate finance team, or building an investment management division, we help you find the professionals who keep your business moving forward.

OPERATING IN	SUCCESSFULLY COMPLETED	TRUSTED BY	EXPERIENCE
72+ countries	12000+ projects	9000+ global clients	16+ Years

What We Do Best

- Alliance Recruitment Agency provides comprehensive recruitment solutions tailored to the finance industry. We understand that finance businesses need professionals with strong analytical abilities, financial knowledge, attention to detail, and an understanding of relevant accounting standards and regulatory requirements.
- From accounting and financial reporting to investment management, auditing, taxation, and senior finance leadership, we help organizations hire qualified professionals who support accurate reporting, effective financial planning, risk management, and sustainable business growth.



Staff Recruitment



Skill Proficiency Assessment



Global Talent Pool



Temporary Staffing Solutions



Industry-Centric HR Guidance

Challenges of the Finance Industry in 2026

01 Shortage of Skilled Finance Professionals

02 Changing Regulatory Requirements

03 Digital Transformation

04 Increasing Cybersecurity and Fraud Risks

05 Rising Hiring and Retention Costs

Why Alliance?



Global Reach & Expertise:

We use our international recruitment network and market knowledge to connect finance businesses with qualified professionals across relevant markets.

Customized Recruitment:

Every organization has different financial requirements, team structures, and growth objectives. We tailor our recruitment approach to accounting firms, banks, investment companies, and corporate finance departments.

Proven Success:

Our experience across multiple industries helps us support hiring needs ranging from specialist accounting positions to senior finance leadership. We prioritize candidate quality, reliable communication, and long-term client relationships.

Your Passport to Better Talent – Choose Alliance!

Get the right people on board quickly to push your business toward even more success.



Our Process

Client Consultation
We understand your needs and culture.

Candidate Search
We find potential candidates.

Screening & Evaluation
We assess qualifications.

Client Presentation
We present shortlisted candidates.

Interview Coordination
We schedule and assist with interviews.

Feedback & Adjustments
We adapt to your preferences.

Reference Checks
We verify backgrounds & performance.

Offer Negotiation
We facilitate successful offers.

Onboarding Support
We help with seamless transitions.

Ongoing Communication
We ensure long-term success.



Positions Catered



Financial Accountant



Chartered Accountant (CA)



Financial Analyst



Finance Manager



Financial Controller



FP&A Manager



Chief Financial Officer (CFO)



Finance Director



Internal Auditor



Tax Manager



Compliance Officer



Credit Analyst



Investment Analyst



Portfolio Manager



Treasury Analyst



Payroll Manager

Our Awards and Recognition

Alliance has consistently earned highly respected awards for our work in recruitment and HR. These honors prove that we deliver excellent results and are a trusted partner for companies.

Best Employment Agency in



San Francisco



CA



USA

Trusted by


Deloitte.
pwc
KPMG
JPMorgan Chase & Co.
Goldman Sachs
BARCLAYS
BNP PARIBAS
Deutsche Bank
UBS
BlackRock.
HSBC
HDFC BANK
We understand your world
SBI
ICICI Bank
kotak
Kotak Mahindra Bank
QNB
Vanguard
EY
Morgan Stanley
بنك الإمارات دبي الوطني
Emirates NBD

Client Success Stories

Take a detour to success stories.

Clients' Words

Alliance Recruitment Agency helped us recruit experienced financial analysts and accounting professionals for our growing finance team. Their recruiters understood our requirements and presented candidates with the right combination of technical knowledge, analytical skills, and professional experience.

★ ★ ★ ★ ★

Amit Sharma

Chief Financial Officer (CFO), Financial Services Company

When we needed experienced finance managers and compliance professionals, Alliance Recruitment Agency helped us identify suitable candidates within our required timeframe. Their screening process and interview coordination simplified our hiring efforts. The team's support helped us focus on building a capable finance department to support our business objectives.

★ ★ ★ ★ ★

David Thompson

Finance Director, Accounting & Advisory Firm

So, What Next?

Our Responsibilities	Client's Responsibilities
▸ Source qualified fintech professionals	▸ Define clear hiring requirements
▸ Screen candidates for skills and experience	▸ Collaborate in candidate selection
▸ Speed up the hiring process	▸ Offer competitive salary packages
▸ Support smooth onboarding	▸ Provide timely feedback and hiring decisions

Start your expert consultation today!

Build a capable fintech team with recruitment support tailored to your business goals, technical requirements, and growth plans.



Contact Us

Let’s start the journey towards your recruitment success.

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Learn how our specialized expertise, tailored solutions, and commitment to client success can give you a competitive advantage in the market. From streamlining your hiring process to helping you build a strong employer brand, Alliance is here to help you reach new heights in your recruitment journey.

