# Alliance®
## RecruitmentAgency



# Our Story

- Alliance Recruitment Agency is a renowned name in recruitment and HR services. Our journey began with a vision to bridge the gap between top talent and global opportunities. Over the years, our commitment to excellence has propelled us to the forefront of the recruitment industry. We've established a reputation for delivering candidates and strategic HR solutions that empower organizations to thrive in a competitive global market.
- Our success is deeply rooted in a dedicated team of industry experts, a vast network of talent resources, and a relentless pursuit of innovative recruitment practices. We've adapted to the ever-evolving job market and have consistently provided our clients with the competitive edge they need to stay ahead. Whether you are an organization seeking top-tier professionals or a candidate looking to advance your career, Alliance is your trusted partner in making your recruitment and career aspirations a reality.

| OPERATING IN | SUCCESSFULLY COMPLETED | TRUSTED BY | EXPERIENCE |
|---|---|---|---|
| 25+ countries | 12000+ projects | 8000+ global clients | 16+ Years |

# Our Core Offerings

- Alliance Recruitment Agency offers a comprehensive suite of services crafted to address your recruitment requirements in the dynamic and ever-evolving FMCG sector. Our FMCG-specific solutions are designed to ensure you have access to the finest talent and can adeptly navigate the challenges unique to this industry.



**Talent Sourcing**



**Skills Evaluation**



**Global Reach**

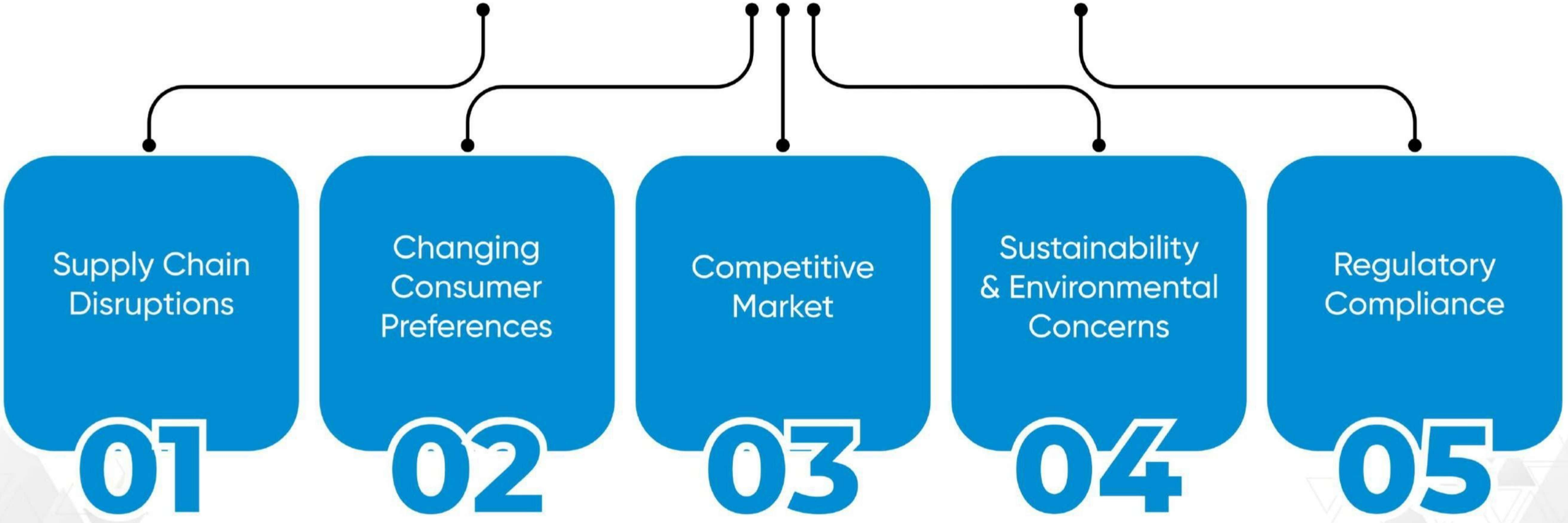


**Interim Staffing**



**Strategic Partnerships**

# Challenges of the FMCG Sector



# Why Alliance?



## Industry Expertise and Global Reach

At Alliance, we stand out with our extensive industry expertise and global presence. Our seasoned professionals deeply grasp the recruitment landscape, especially in the FMCG sector. We offer recruitment services founded on industry wisdom and a worldwide perspective.

## Tailored Solutions for Every Client

Our strength lies in offering customized solutions for every client, whether a multinational corporation or a startup. We meticulously tailor our services to meet your unique needs, ensuring you get recruitment solutions aligned with your business goals.

## Proven Track Record of Success

Alliance boasts a solid track record in recruitment and HR services. With decades of experience, we consistently deliver outstanding results. Our satisfied clients and their achievements with our assistance highlight our unwavering commitment to excellence and our ability to translate that commitment into tangible results for our partners.

# Elevating Your Recruitment Strategy

Let's steer towards recruitment excellence.



# Our Process




**Client Consultation**
We understand your needs and culture.

**Candidate Search**
We find potential candidates.

**Screening & Evaluation**
We assess qualifications.

**Client Presentation**
We present shortlisted candidates.

**Interview Coordination**
We schedule and assist with interviews.

**Feedback & Adjustments**
We adapt to your preferences.

**Reference Checks**
We verify backgrounds & performance.

**Offer Negotiation**
We facilitate successful offers.

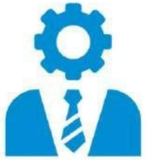
**Onboarding Support**
We help with seamless transitions.

**Ongoing Communication**
We ensure long-term success.

# Positions Catered



Country Head



Operation Head



Regional Manager



Procurement Head



Area Sales Manager



FMCG Merchandiser



Visual Merchandiser



FMCG Store Manager



Digital Marketing Manager



Apparel Designer



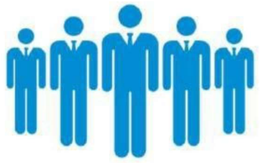
Department Manager



Product Manager



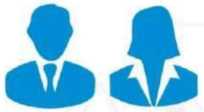
Manager Internal Audit



Head/VP/GM/National Manager - Sales



Cluster Head/Manager



Category Head/Manager

# Awards and Recognition

Over the years, Alliance has been honoured with several prestigious awards for our recruitment and HR services excellence.

## Best Employment Agency in



San Francisco



CA



USA

# Trusted by

| | | | | |
|---|---|---|---|---|
| ABInBev | Henkel | Greener Crop Hydroponic Farm Management | accupac | NEOM |
| BEAUTY PIE™ | Greencore | agri protein | المراعي Almarai | DANONE ONE PLANET. ONE HEALTH |
| Del Monte Quality | Vezeeta.com | Rexona | COLUMBIT | BAYER |
| PureDairy | RASNA | kaveri seeds® | BAJAJ | Amul The Taste of India |

# Client Success Stories

Take a detour to success stories.

## Clients' Words

**Alliance Recruitment Agency** has been an incredible partner for us. Their deep understanding of the FMCG sector and exceptional talent acquisition skills have played a significant role in our success. They consistently provide us with top-notch professionals who possess the necessary skills and understand the FMCG industry's fast-paced nature.

★ ★ ★ ★ ★

**Jennifer Parker**

HR Manager, FreshEats Grocers

Our collaboration with **Alliance Recruitment Agency** has been transformative. They have a keen eye for sourcing talent that aligns perfectly with our FMCG business needs. Their commitment to delivering results and their industry expertise have substantially impacted our organization's growth and performance.

★ ★ ★ ★ ★

**David Carter**

CEO, SwiftGoods Inc.

# So, What Next?

| Our Responsibilities | Client's Responsibilities |
| --- | --- |
| ▸ Identify top talent for your organization. | ▸ Provide clear job requirements. |
| ▸ Streamline your recruitment process. | ▸ Collaborate with us in the selection process. |
| ▸ Ensure a seamless onboarding experience. | ▸ Offer competitive compensation packages. |
| ▸ Deliver measurable results. | ▸ Share feedback for continuous improvement. |

# Join us on the road to tech trends.



# Contact Us

Let’s start the journey towards your recruitment success.


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Learn how our specialized expertise, tailored solutions, and commitment to client success can give you a competitive advantage in the market. From streamlining your hiring process to helping you build a strong employer brand, Alliance is here to help you reach new heights in your recruitment journey.

