# Alliance®
## RecruitmentAgency



# Our Story

- Alliance Recruitment Agency is a renowned name in recruitment and HR services. Our journey began with a vision to bridge the gap between top talent and global opportunities. Over the years, our commitment to excellence has propelled us to the forefront of the recruitment industry. We've established a reputation for delivering candidates and strategic HR solutions that empower organizations to thrive in a competitive global market.
- Our success is deeply rooted in a dedicated team of industry experts, a vast network of talent resources, and a relentless pursuit of innovative recruitment practices. We've adapted to the ever-evolving job market and have consistently provided our clients with the competitive edge they need to stay ahead. Whether you are an organization seeking top-tier professionals or a candidate looking to advance your career, Alliance is your trusted partner in making your recruitment and career aspirations a reality.

| OPERATING IN | SUCCESSFULLY COMPLETED | TRUSTED BY | EXPERIENCE |
|---|---|---|---|
| 25+ countries | 12000+ projects | 8000+ global clients | 16+ Years |

# Our Core Offerings

- At Alliance, we provide a comprehensive suite of specialized services meticulously crafted to cater to your distinctive recruitment requirements in the fast-paced world of technology. Our IT-specific offerings are thoughtfully designed to grant you access to the most exceptional tech talent and equip you to adeptly confront and conquer the challenges that abound in this industry.



Tech Talent Acquisition




Skills Assessment



Global Talent Search



Contract Staffing



Strategic Consulting

# Challenges of the IT Sector

01 Staying Ahead in Rapidly Evolving Technologies

02 Talent Shortages and Skill Mismatches

03 Global Competition for Top IT Talent

# Why Alliance?



## Industry Expertise and Global Reach

At Alliance, we stand out with our extensive industry expertise and global presence. Our seasoned professionals deeply grasp the recruitment landscape, especially in the IT sector. We offer recruitment services founded on industry wisdom and a worldwide perspective.

## Tailored Solutions for Every Client

Our strength lies in offering customized solutions for every client, whether a multinational corporation or a startup. We meticulously tailor our services to meet your unique needs, ensuring you get recruitment solutions aligned with your business goals.

## Proven Track Record of Success

Alliance boasts a solid track record in recruitment and HR services. With decades of experience, we consistently deliver outstanding results. Our satisfied clients and their achievements with our assistance highlight our unwavering commitment to excellence and our ability to translate that commitment into tangible results for our partners.

# Elevating Your Recruitment Strategy

Let's steer towards recruitment excellence.



# Our Process

**Client Consultation**
We understand your needs and culture.

**Candidate Search**
We find potential candidates.

**Screening & Evaluation**
We assess qualifications.

**Client Presentation**
We present shortlisted candidates.

**Interview Coordination**
We schedule and assist with interviews.

**Feedback and Adjustments**
We adapt to your preferences.

**Reference Checks**
We verify backgrounds & performance.

**Offer Negotiation**
We facilitate successful offers.

**Onboarding Support**
We help with seamless transitions.

**Ongoing Communication**
We ensure long-term success.



# Positions Catered



IT Project Manager



IT Head



Solution Architect



Tech Lead



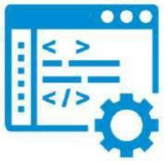
Project Lead



Sr Software Engineer



Sr Java Developer



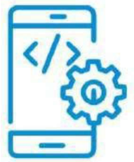
Sr web Developer



Sr PHP Developer



Android Developer



Ios Developer




SEO Executive



IT Business Development Manager



Content writer




Bidding Manager



Magento Developer

# Awards and Recognition

Over the years, Alliance has been honoured with several prestigious awards for our recruitment and HR services excellence.

## Best Employment Agency in



San Francisco



CA



USA

# Trusted by

| | | | | |
|---|---|---|---|---|
| accenture | CIRRUSWORKS | Vestly | Packetlabs | KONEXA |
| Prysmian Group | AURORA IT SOLUTIONS | AVEALTO | HCLTech | HEXAWARE |
| etisalat and | stc | REDANT | Spirit | Bendigo Telco |
| nexgen AUSTRALIA | amagi | BLUSAPPHIRE CYBER RESILIENCE DELIVERED | 99games | ZEEMEDIA |

# Client Success Stories

Take a detour to success stories.

## Clients' Words

Working with Alliance Recruitment Agency has been a game-changer for us. Their ability to understand our unique hiring needs and find the perfect candidates is unparalleled. We've been consistently impressed with their commitment to excellence, and they've become an indispensable partner in our recruitment efforts.

★ ★ ★ ★ ★

**Sarah Anderson**
HR Manager, Tech Solutions Inc.

Alliance Recruitment Agency is a true recruitment powerhouse. Their strategic approach to talent acquisition has transformed our organization. They don't just find candidates; they find the right fit for our company culture and mission. Thanks to their expertise, our team is stronger than ever.

★ ★ ★ ★ ★

**John Smith**
CEO, InnovateTech Labs

# So, What Next?

| Our Responsibilities | Client's Responsibilities |
| --- | --- |
| ▸ Identify top talent for your organization. | ▸ Provide clear job requirements. |
| ▸ Streamline your recruitment process. | ▸ Collaborate with us in the selection process. |
| ▸ Ensure a seamless onboarding experience. | ▸ Offer competitive compensation packages. |
| ▸ Deliver measurable results. | ▸ Share feedback for continuous improvement. |

# Join us on the road to tech trends.



# Contact Us

Let’s start the journey towards your recruitment success.


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Learn how our specialized expertise, tailored solutions, and commitment to client success can give you a competitive advantage in the market. From streamlining your hiring process to helping you build a strong employer brand, Alliance is here to help you reach new heights in your recruitment journey.

